# COMPANY PROFILE

CONSULT INFO SERVICES

"Enrich What You Know"

CConsult Into Services

# **Vision**

Building a clientele that is Human Resource Development responsive

## Motto

Enrich what you know

# Mission Statement

To provide practical solutions to the ever emerging management gaps through quality Human Resource Training as an ideal investment for Human Capital Development.

# Philosophy

Consult Info Services
believes in building people to
appreciate and unleash what
they know and provide
solutions to the ever
emerging socio-economic
challenges

# Core Values

- Quality and integrity
- Professionalism
- Customer Focus
- Innovativeness & competitiveness

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# Message from Chief Executive Officer

Consult Info Services is a consultancy firm with now a decade experience and since our inception in 2007, we have specialized in; Project planning, development and Implementation, Needs assessment and Research, Impact assessment reports, Human Resource training and Development, Policy formulation, Civic Education, ICT solutions, project and system designs.

Our longevity in service delivery has not only enriched our service pack but has also been a learning experience for us to improve the quality of services to our clients.

As a company, we are committed to attracting, motivating qualified staff in order to provide the best services to our clients. As we move forward, I would like



ment partners, institutions, and individual clients that have continued to support us by giving us business, as a company, we are really indebted and for those that have not yet tested our services, it is high time that, you enjoyed our services. With that brief, I take the honor to welcome you to Consult Info Services so that you enjoy the wider range of services as indicated in our company profile.

Kasanvu Geoffrey
CEO - Consult Info Services



# Message from Director finance

On behalf of Consult Info Services and on my own behalf, I would like to take this glamorous opportunity to thank all my fellow countrymen for your contribution towards the stead development of our country. As we strive to reach the middle income status, it is very important to remember that, starting a business is easier than keeping in business and sustaining it amidst the apparent tough economic situations, therefore for those who are struggling and keeping on, bravo!!!

As Consult Info Services our strongest niche is providing support to both growing and starting businesses through the Human Resource Support Function (HRSF) as indicated in this profile.

The best way to survive in this 21st century is not only to be hard working but also integrate the working ethics with modern approaches of positivity, attitude change, innovative and creative approaches.

Welcome to Consult Info Services.

Nankanja Hannah

Director Finance
Consult Info Services



Consult Info Services is an established Human Resource and Management consultancy firm with a decade experience in the provision of services in the following fields;

- Business & Management consultancy.
- Concept Development.
- Advertisement, Market research & Media services.
- Employment placement & Recruitment.
- Human Resource Support Function (HRSF).
- Develop, design, customize and installation of software

The firm has extensive experience working on projects financed by government, private developers and other major multi-lateral and bilateral lending institutions.

Consult Info Services Management and Business Consulting services cover formulation, design, implementation, monitoring, control and evaluation of corporate strategies and or strategic perspective, plus competitive and functional strategies.







# LEGAL STATUS



| NO. | AUTHORITY   | REGISTRATION DETAILS    | STATUS  |
|-----|---|-------------------------|---|
| 1.  | Uganda Registration<br>Services Bureau                | Reg. No. 91700          | Company limited by shares to operate business in and outside Uganda   |
| 2.  | PPDA Register of<br>Providers                         | PRV/SRVCS/8773/SEP/14   | <ul> <li>Business management &amp; consultancy.</li> <li>Computer programming &amp; software development</li> <li>Data processing &amp; Web hosting</li> <li>Advertising, Market, research and media services</li> <li>Communication &amp; graphical design</li> <li>Employment, placement &amp; recruitment</li> </ul> |
| 3.  | Kampala Capital City<br>Authority                     | Coin: 000576955         | Trading lincense certificate to operate business in Kampala City, the capital of Uganda.  |
| 4.  | United Nations<br>Global Market<br>(UNGM)             | Vendor No. 391844       | Service provider of consultancy services to UN agencies globally.   |
| 5.  | Ministry of Gender,<br>Labour & Social<br>Development | Recruitment permit      | Recruiters to be restricted to<br>Ugandans only   |
| 6.  | Uganda Revenue<br>Authority                           | Tin. Number: 1000294795 | Tax payer in Uganda   |

## Contact Details



## Telephone:

0414 660217

- +256 774285167
- +246 782724233
- +256 702770116

## Email:

consultinfoservices@gmail.com

## Physical Address:

Plot 3, 8th Street Industrial Area, City Star Building, next Monitor Publications

# CIS Service Package

- Recruitment, selection and placement
- Training and development
- Development of policies
- Alignment of business strategies
- Organizational assessment and develop-
- ment
- Strategic planning and policy analysis
- System analysis and development
- Re-engineering of organization structures
- Development of Human Resource Manu-
- als
  Leadership and skills development
- Organizational restructuring, alignment
- and re-organization
- Salary and remuneration reviews
   Job analysis, profiling and evaluation
- Organization and employee performance management
- Advisory services on government structures and systems, codes of ethics, and performance modeling
- Customer care and Public relations
- Coaching and mentoring
- Management consultancy
- Needs assessment and SWOT Occupational Safety and Health Training







- 1. Geoffrey Kasanvu presenting the Selection & recruitment manual to the Government of South Sudan- Juba 2016
- 2. Group Youth Training in Entrepreneurship Development in Napak 2013
- 3. Conference
- 4. Youth Training in Entrepreneurship
  Development in Ngora District







- 5. The 2nd US Uganda Business forum organized by Consult Info Services and partners
- 6. Entrepreneurship Training at Management Training & Advisory Centre













- 1. The CEO Consult Info Service discussing with the Executive Director Uganda Coffee Development Authority
- 2. The Manager UBA attending the US Uganda Business Forum
- 3. Inger from Norway making a presentation during training of Teachers' Anti Aids Group members in Jinja
- 4. Professor Katherin Ward making a presentation during the 2nd US Uganda Business Forum Kampala Uganda
- 5. Resources for Entrepreneurship Youth Training funded by Ministry of Gender Labour and Social Development
- 6. Prof. KH. Ward speaking to the exhibitors during the second US-Uganda business forum











- 1. Entrepreneurship Youth Training Aboke in Lango Sub region
- 2. Entrepreneurship youth training in Eastern Region
- 3. Entrepreneurship training in Aboke Lango Sub region
- 4. Entrepreneurship Training for the youth in Sironko
- 5. Group photo after TAAG members training in Jinja
- 6. Group photo during the validation Workshop in Juba when presenting the Human Resource Manual
- 7. His Excellency Ambassador William Kinobe making an address during the 2nd US Uganda Business forum























- 1. Moses Erongot making a presentation during entrepreneurship training in Mbale
- Dr. Neema from Makerere University making a power point presentation during the 2nd
   US Uganda business forum
- 3. Inger making a presentation during the training in Jinja
- 4. Participants during the 2nd US-Uganda business forum
- 5. Deputy US Ambassador during the 2nd US Uganda Business Forum
- 6. Participants pose for a photo after the Youth Entrepreneurship training in Pallisa



# Consult Info Services Organograms



## **Human Resource Capacity**

The company is managed professionally by qualified staff who offers technical support and advice to our clients. Expert personnel

at Consult Info Services comprise of high-level specialized personnel in the fields of the project design and management and usually assigned tasks depending on the nature of the work available.

## Some of the contracts accomplished

Develop Manpower Requirements, Organizational Structure and job description of the Uganda Export Promotion Board

| Procuring and Disposing Entity    | Uganda Export Promotion Board  |
|-----------------------------------|--|
| Date of Technical Proposal:       | 4th October 2015   |
| Procurement Reference Number:     | UEPB/55/2015   |
| Subject of Procurement:           | Develop manpower requirements, organizational structure and job description of the Uganda Export Promotion Board   |
| Scope of the Consultancy services | <ul> <li>Study and determine manpower requirements</li> <li>Develop organizational structure</li> <li>Develop job descriptions</li> <li>Develop suitable and competitive salary structure</li> </ul> |

# Review and Update Selection and Recruitment Manual & Civil Services Recruitment Board Regulations

| Procuring & Disposing Entity |
|------------------------------|
|------------------------------|

Government of the Republic of Sudan, Ministry of Labour, Public Service and Human Resource Development, South Sudan Institutional Development & Capacity Building Project.

Post Title

Human Resource

Name of the Project

Institutional Development & Capacity Building Project

**Duty Station** 

Juba

Credit Number

Q9090-RSS

Project ID

PI43975

Procurement Reference No:

MoFEP/MoPSHRD/IDCBP/IC/B.2.7

Subject of Procurement:

Review and update selection and recruitment manual & Civil services Recruitment Board Regulations

## Consultancy services for training National Youth in entrepreneurship skills development

Procuring and Disposing Entity

**Permanent Secretary** 

Ministry of Gender, Labour and Social Development
P.O.Box 7136, Kampala, Plot 2 Lumumba Avenue

Date of Technical Proposal:

11th April 2012

Procurement Reference Number:

MGLSD/SVRCS/2011/12/00294

Subject of Procurement:

Consultancy Services for training National Youth in

Entrepreneurship skills Development

Scope of the Consultancy service

Trained 500 youth in entrepreneurial skills development in the districts of Napak, Ngora, Serere, Soroti, Mbale, Pallisa, Sironko, Tororo, Oyam and Pader

# Consultancy services to produce Final Impact Assessment report for entrepreneurship skills development for youth

**Procuring and Disposing Entity** 

Permanent Secretary

Ministry of Gender, Labour and Social Development
P.O.Box 7136, Kampala, Plot 2 Lumumba Avenue

Date of Technical Proposal:

11th April 2012

**Procurement Reference Number:** 

MGLSD/SVRCS/2011/12/00294

Subject of Procurement:

Consultancy Services for to produce Final Impact
Assessment Report for Entrepreneurship skills Development
for youth

Scope of the Consultancy services

Districts of Napak, Ngora, Serere, Soroti, Mbale, Pallisa, Sironko, Tororo, Oyam and Pader

# Design, Installation & commissioning of an intranet for Ministry of Public Service

Procuring and Disposing Entity

Ministry of Public Service P.O.Box 7003 Kampala, Uganda Tel: 250534/6, 250557/8, 250565 ps@publicservice.co.ug

Date of Technical Proposal:

6th October 2014

Procurement Reference Number

MOPS/SRVCS/2014-2015/00058

Subject Procurement

Design, Installation & commissioning of an Intranet for Ministry of Public Service

Scope of the Consultancy services

- Training of MOPS-IEC staff on CMS and maintenance of Intranet.
- Installation of the final application which fulfills the IT acceptance criteria. Complete handover of Installation to MOPS-IEC
- Transfer of all rights to MOPS-IEC
- Submission of required documentation MOPS-IEC
- Submission of the sample portal design, wire frame and software requirement specification (SRS) before final programming stage.

(13)

## Partnership with Business, Technical and Vocational Education and Training (BTVET) Sub Sector -Ministry of Education and Sports

Since 2014, Consult Info Services entered into memorandum of understanding with Business, Technical and Vocational Education and Training (BTVET) Sub sector - Ministry of Education and Sports and we have been able to yield the following outcomes:

- a) Provided knowledge, relevant skills and attitude for access to self-employment.
- b) Imparted entrepreneurial skills and attitudes to enhance the productivity and competitiveness of the youth in the world of work.

- c) Provided counseling and guidance for career development and character building.
- d) Created awareness among the local leadership in identifying specific skills on demand that lead to employment in communities.
- e) Equipment of the unemployed youth and school leavers with employable and marketable skills for self-sustenance, reduction of crimes among the youth and national development.

## Some of the clients served by Consult Info Services

| THE ASSPORATE OF TRANSPA                                   | KIU EXPLORANG THE MEDICAL              | United Nations : Educational, Scientific and Cultural Organization | THE REPUBLIC OF TELATIA.               | Uganda<br>Export<br>Promotion<br>Board | MAJI<br>POWER         | THE REPUBLIC OF DEATER           |
|--|--|--|--|--|-----------------------|----------------------------------|
| Ministry of<br>Gender<br>Labour &<br>Social<br>Development | Kampala<br>International<br>university | United Nations educational Scientific and Cultural Organization    | Ministry of<br>Education<br>and Sports | Uganda<br>Export<br>Promotion<br>Board | Maji Power<br>Limited | Ministry of<br>Public<br>Service |

# Concepts Developed

- Local Investment Climate in Uganda.
- Integrated Traffic Control System (INTRACOS).
- · Youth Skills Development Initiative (YSDI Northern Uganda).
- Employment Scale-up, for Government of Uganda.
- · Youth Peace Brigade -YPB.
- Project Proposals as a Tool for Resource mobilization in Decentralized System of Governance presented to Wakiso District.
- · A synopsis for Kampala Capital City Authority Teacher's
- Data Bank for Kenyan Nationals in Uganda.
- · Rural Mobile Health Services (RMHS).
- Education Care Camp.

## **Corporate Social Responsibility**

Consult Info Services is not only committed to high quality services but also aware of the need to contribute to the socio-economic development of the community through the Corporate Social Responsibility.

#### Advertise With Us



Plot 3,8th street Industrial Area, City Star Building next to Monitor Publication Tel: +256 712535678, +256 782724233, Email: rhodaholdings@gmail.com

- Construction buildings
- Fumigation
- General renovation
- Construction of toilets
- Painting
- Construction of spring wells & bore holes
- Installation of water systems and solar system
- General fitting (Metal, wooden & Glass fitting)
- General roofing's materials
- Supply of building materials
- Rehabilitation of infrastructure Supervision of sites & assessment

CORE SERVICES

## Certificate of Registration





call our Toll Free 0800117000 Or leg onto URA web portal http://ura.go.ug

Notice DT-1112 Notice Date: 15/09/2010 

This is to certify that taxpayer shown herein has been registered with Uganda Revenue Authority

#### Section A: Taxpayer Information

|                                | The state of the s |
|--------------------------------|--|
| Taxpayer Identification Number | 1000294795   |
| Texpayer Legal Name            | CONSULT INFO SERVICES ETD  |
| Business Name                  | CONSULT INFO SERVICES LTD  |

## Section B: Headquarter Office of Burnelpat Place of Business Physical Address

|                              | 2) Street Name<br>ENTERBE ROAD | 6) County/Municipality |
|------------------------------|--------------------------------|------------------------|
| () Trading Center<br>KAMPALA | LKAMPALAX                      | KAMPALA CITY COUNCIL   |

#### Section Of Nature of Business Activity

#### M - Education

#### Section D Registration Details

|   | Constitution of the state of th | Cresive bare of the straton of the twe Bale on excellations. |
|---|--|--|
| 1 | TIN Non Individual   | 15/09/2010   |
| 2 | Income Tax   | 15/09/2010   |
| 3 | Imports and Exports  | 2.15(05/2010   |
| 4 | Value Added Tax  | 01/10/2010   |
| 5 | Motor Vehicle  | 15/09/2010   |

#### Section E : Branch/Additional places of Business Details

| Control of the second of the s |
|--|
| PANIC Annual Distress of A Macros Special Control of Catholia Class of Epithesis Control of Catholia Class of C |
| THE RESERVE THE PARTY OF THE PA |
| No Record Exists   |
|  |

The above TIN must appear on all your tax invoices and correspondences with Uganda Revenue Authority. Your accounting date is 30 June as per Sec 39(1) of The Income Tax Act, Cap 340 unless a change has been approved by the Commissioner General. This Certificate shall remain in force until it is cancelled.

#### Official URA Representative

| 1) Authorized Signature                  | Designation of Signatory     supervisor              |
|--|--|
| 3) Name of Signatory GODFREY AHABWE      | 4) Contact Number<br>リカレルコットSS                       |
| This certificate has been issued for and | on behalf of the Commissioner / Commissioner General |

Plot 7, Hannington Road, Crested Towers, 6TH FLOOR, Crested Towers, Complex Next to MTN Towers, Kampala Central, Uganda

#### **Trade Licence Certificate**





For General Questions

Call our General Line

+256 (0)20 4660000/+256 0800990000

Or log onto www koca go ug

TLC: 2017473573

#### TRADE LICENCE CERTIFICATE

22/05/2017

**Business Name** 

CONSULT INFO SERVICES City operator

CONSULT INFO SERVICES LIMITED

LIMITED

0005769755

Telephone number

256702770116

COIN PRN

2017-05-22 03 35 24 PM

K170000432169

#### Section A. Payment registration details

| Nature of Business: | Retailers (Grade 1) License Issued for year; |  |       |  |
|---------------------|--|--|-------|--|
| Amount (Ugx):       | 210000 00                                    |  | linu. |  |
| Amount in words:    | Two Hundred Ten Thousand shillings only.     |  |       |  |

#### Section B. Location Details

| Building Name: | CONRAD PLAZA     | Division: | Central Division |
|----------------|------------------|-----------|------------------|
| Shop Number:   | GF-15            | Parish:   | CIVIC CENTRE     |
| Zone/Village:  | NKRUMAH ZONE 'A' | Grade:    | 1                |

#### Section C. Official KCCA Representative

| Designation of the<br>Authorized Signatory | Director Revenue Collection | Authorized Signature | Maria Comming |  |
|--|-----------------------------|----------------------|---------------|--|
| Issued By                                  | Harnet Nekesa               | Signature            |               |  |

This Certificate has been issued on behalf of the Executive Director

The above COIN must appear on all your correspondences with Kampala Capital City Authority (KCCA). Please note that this certificate shall remain in force up to 31st December for the paid calender year unless revoked.



169624

"Enrich What You Know"

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#### Certificate of Registration



REGISTER OF PROVIDERS SECRETARIAT

Plot 39 Nakasero Road P.O. Bex 3925, Kampala, Uganda Tel : +256 414 311100, 311168

7856

Fax: +256 414 344858

Email: Info@ppdaproviders.ug. info@ppda.go.ug

Website www.ppdaprovidera.ug

#### PPDA REGISTER OF PROVIDERS

#### CERTIFICATE OF REGISTRATION

This is to confirm that.

CONSULT INFO SERVICES LTD. P.O. BOX 36526, KAMPALA-UGANDA

Tel: +256 774 285167

Email: consultinfoservices@gmail.com

Registration Number: PRV/SRVCS/8773/SEP/14.

PPDA REGISTER OF PROVIDERS CERTIFIED TRUE COPY OF ORIGINAL

Has been duly registered on the PPDA Register of Providers for the period January 2017 to December 2017 under the following categories:

Category

Sub categories

Services:

- Advertising, market research and media services
- **Business and Management consultancy**
- Communication and graphical design
- Computer forensics
- Computer programming and software development
- Data processing and web hosting
- Employment placement/ recruitment

Signed on behalf of the PPDA Register of Providers:

Name: Anna M. Senyonjo

This certificate shall cease to be valid if the provider is suspended by the PPDA.

REGISSUED ON 200 March 2017 ARIAT

"Ensuring Transperancy and Creating Business Opportunities"

## Certificate of Incorporation



# Certificate of Incorporation

| I CÉRTIFY that | COMPULT | INFO SERVICES LIMITED |
|----------------|---------|-----------------------|
| 10 1           |         |                       |

has this day been incorporated with Limited Liability

|                   |      | 2182   | day |
|-------------------|------|--|-----|
| Dated at Kampala, | this | THE OWNER OF THE OWNER OWNER OF THE OWNER |     |

Registrar of Companies

#### Notification of Contract Award for procurement

EPHONE SWITCHBOARD

041-4 347855 PERMANENT SECRETARY: 041-4 343572 041 256324

ALL: ASITE

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THE REPUBLIC OF UGANDA

Ministry of Gender, Labour and Social Development P.O. Box 7136 Kampala, Uganda.

Notification of Contract Award for procurement

R22(3)

At its sitting on 19th September 2012 Contracts Committee of Ministry of Gender, Labour and Social Development awarded the provider named below a contract for the procurement requirement detailed below.

| Procurement Refer ince number: | MGL:iD/srvcs/2011-12/00294  |
|--------------------------------|---|
| Subject of Procurement:        | Consultancy services for training youth in entrepreneurship skills development (lot 11) |
| Method of Procurement:         | Open Domestic Bidding   |
| Name of Provider:              | M/s Consult Info Services Ltd   |
| Date of Contract Award;        | 19th September 2012   |
| Total Contract Price:          | Ug shs 145,500,000/= inclusive of taxes   |

| Date for Display: | 20/9/2012 |
|-------------------|-----------|
| Date for Removal  | 3/10/2012 |

Authorised for display on Procurement and Disposal Notice Board:

Signature:

Name: J.S Mpagi

Position: Dermanent Secretary

Date:

4/10/2012

FELEGRAMS: "MINTRADE-FELEPHONES: 0414-314000; 0414-230916 Fax 347286

Format minitade garrie go un psagrate go un Website www.mite go un

IN ANY CORRESPONDENCE ON THIS SUBJECT PLEASE QUOTE NO. ADM.236/02



MINISTRY OF TRADE, INDUSTRY AND COOPERATIVES. PARLIAMENTARY AVENUE FARMERS' HOUSE PLOT 6/8, P.O. BOX 7103, KAMPALA, UGANDA

4th April 2012

#### TO WHOM IT MAY CONCERN

#### CONSULT INFO SERVICES

This is to certify that Consult Info Services has been engaged with Ministry of Trade, Industry and Cooperatives in the areas of Youth Entrepreneurship. They have demonstrated capacity in energizing this sector.

I therefore, wish to recommend them for any programme or activities in this sector.

Anibassador Julius B. Onen PERMANENT SECRETARY

> Mission: "To Develop and Promote Competitive and export-led Private sector through accelerating Industrial Development for economic growth.

## Consult Info Services

Plot 3, 8th Street Industrial Area,
PO Box: 36526 Kampala, Uganda
Tel: 0414 660 217, +256774285167,
+256782724233
Email: consultinfoservices@gmail.com