



- -Programme/Project Development and Administration
- -Women Empowerment and Children Protection
- -human Rights and Community Development

Fact Sheet

Surname: Niyigena Gender: Female

Other Name(s): Success Mutabazi Date of Birth: 25, November, 1988

Nationality: Ugandan

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Experience/qualifications Summary

I have a Bachelor of Arts in Social Sciences and am currently doing a master's degree in sociology (waiting for my VIVA) I have got over 11 years of working experience in doing research, preparation of inception reports, base line survey, ESIA reports for road construction projects, preparing providing policy, institutional and technical support to governments, national and international organizations in areas of humanitarian assistance community development, children protection, women and youth empowerment

Education and Training Background

Degree Name: Bachelor of Arts in Social Sciences (Hons)

Major Fields: Sociology, Gender and Community Development Studies

Dates attended: August 2008 – May 2011

Professional Working Experience

Sociologist: Nominated Service Provider NSP (Net worth) of the Contractor (CICO)

Institution's name: Chongqing International Construction Company(CICO)

Dates Employed: Jan, 2022-todate **Employment Duration:** one year. **Location:** Wakiso District, Uganda

Description of Duties

Help in the review of contractor's HIV/AIDS workplace policy, child protection and Gender Based polices, review of contractor's code of conduct policy especially on workers' behavior with the community, participate in the baseline assessment of conditions in the project areas with respect to HIV/AIDS, development of a monitoring frame work for the HIV/AIDS, Child Protection and Gender Based Violence (GBV)

Programme implementation of HIV/AIDS awareness and Mitigation Programme in the contractor workforce and project affected communities and provision of all associated materials such as condoms, testing kits, information posters and leaflets while undertaking activities that increase gender awareness and equity in project implementation ,identify gaps and potential risks for the project in gender inequalities and design mitigation measures to manage such risks, for example, an awareness program with targeted topics, sexual behavior, child protection, Sensitize on Occupational Health and safety for the contractor's staff and communities in the project area, Sensitize contractor's staff on the use of Personal Protective Equipment. (PPEs) while reporting and ensuring that all project works comply with the ESIA requirements as per NEMA rules and regulations.

Professional Working Experience

Community Liaison Officer (CLO)

Institution's Name: Chinese Communications and Construction Company Uganda

Limited Dates Employed: June 2017 – Jan 2022

Employment Duration: 5 years. **Location**: Kibale District, Uganda

Description of Duties

Support in the identification of priorities and implementation of recommendations by the social impact assessments undertaken for the various Roads and other Construction Projects in partnership with Uganda Roads Authority and government agencies like Kibale District Local Government while strengthening cooperation between communities and project implementers.

Professional Working Experience

Community Development Officer (Volunteer), Nakivale Refugees Settlement Scheme **Institution's Name**: Office of the Prime Minister of Uganda in conjunction with The United

Nations High Commissioner for Refugees (UNHCR) Uganda Country Office.

Dates Employed: August 2014 – July 2017

Employment Duration: 3 Years **Location**: Isingiro, Uganda

Description of Duties

Supported in the identification of priorities and preparation of Community Development Plans and contributed to the implementation of refugee community development projects in partnership with Isingiro District Local Government while strengthening the capacities and cooperation between UNHCR and the Uganda's Office of the Prime Minister towards improvement on the refugees' community service delivery; Developed partnerships with the government of Uganda, community

groups and other UN Agencies to ensure a broad representation of refugees in the decision making processes for the effective delivery of refugee community services; provided support in Social and Behavior Change Communication (SBCC) interventions at district level as well as non-governmental and community-based organizations; contributed towards the development of policy and strategic plans and assisted the Head of Office in the planning, implementation and monitoring of community development projects; Provided support in integrating and prioritizing Refugees Protection prevention and response in humanitarian action plans and ensured that refugees protection was mainstreamed in all Programme areas. I also carried out both qualitative and quantitative research on matters affecting the refugees in Nakivale refugee settlement.

Professional Working Experience

Community Development Officer

Organization Name: Kisoro District Local Government

Dates Employed: June 2013 – May 2014

Employment Duration: 2 Years

Location: Kisoro, Uganda

Description of Duties

Spearheaded the development of Community Development Action Plans in close consultation with the community and work with local people, local agencies and governments in partnership to develop innovative ways to address communities' priorities; engaged communities and delivered multiple pathways for a broad range of local communities to participate in planning, decision making and action orientated processes; Contributed and supervised gathering of data on community needs and prepare reports, newsletters and correspondence for a wide range of stakeholders; Worked with and supported the communities to identify and participate in processes and programs that build skills, develop leadership and increase their knowledge in capitalizing on the available community development opportunities and enhanced synergies with other agencies.

Professional Working Experience

Programme Assistant, Women Empowerment and Children Protection Project

Institution's Name: Makerere University **Dates Employed**: June 2011 – May 2013

Employment Duration: 2 years **Location**: Kampala, Uganda

Description of Duties

Supported joint working groups for institutional innovation actions in project implementation areas & maintained a functioning network of contacts with a variety of stakeholders to promote a better understanding of the project development agenda and to support advocacy efforts; supported the in conducting assessments on child protection and women empowerment needs, gaps and capacity; collected background information on the development of the project framework & organized community stakeholder consultations & assisted with the development of the project framework; mobilized and organized project workshops and community meetings; supported communication and coordination with stakeholders including government and non-government actors with interest in the area of women empowerment and children protection.

Professional Working Experience

Volunteer (Assistant Community Development Officer)
Organisation Name: Isingiro Youth Initiative Scheme

Dates Employed: June 2010 – May 2011

Employment Duration: 1 Year **Location**: Isingiro District, Uganda

Description of Duties

Assisted in the synthesis of policy lessons on women and youth development in Isingiro District of Uganda, helping launch a two-year Youth Program of regional exchange on strategies for local institutional reform which strengthened the capacity of the rural communities and authorities in joint decision making on local development agenda, implementation of community priorities and delivery of community services; organized community outreaches and meetings and actively supported community skill and capacity building initiatives especially those that focused on women and youth empowerment.

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CERTIFICATION:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe my qualifications and experience



Signature Date