

MR. KANSIIME ZACHARY
MSc. TIID (MUK), PGC PPM (MUK), B. Voc. Educ (KYU), BPO (MUK),
Cert Education Occupation Skills Training (JICA, Yokohama),
Financing of Education & Skills Development (ILO, Turin)

PERSONAL DETAILS

Name: Kansiime Zachary

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Synopsis

12 Years Post – Qualification working experience at both Principal and Senior Management levels. I have worked in both private and government sectors. Over 7 years in Consultancy work and Local Government Capacity Building, Capacity Works and International Development Cooperation. Areas of Expertise – TVET, Curriculum Review & Development, Skills Development, Governance, Entrepreneurship, Organizational Development, ToT's, Strategic Planning, Project TNA's, CBET Curriculum development, Livelihood & Empowerment Programmes, Gender Advocacy, Capacity Building and Rural Development Programmes.

ACADEMIC BACKGROUND

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| 2019 | Certificate in Financing Education & Skills Development (TVET)
International Training Centre - ILO
Turin, Italy |
| 2015 | Certificate in Education Occupation Skills Training & Management
Japan International Co-operation Agency
Yokohama, Japan |
| 2014 – 2017 | MSc. Technology Innovation & Industrial Development
College of Engineering Design Art & Technology
Makerere University, Uganda |
| 2015 | Post Graduate Certificate in Project Planning and Management
College of Business and Management Sciences
Makerere University, Uganda |
| 2004 – 2007 | Bachelor of Vocational Studies with Education
Faculty of Engineering, Department of Civil & Building Engineering
Kyambogo University, Uganda |

2011 Business Process Outsourcing Certificate in Customer Care Handling & IT Help Desk.
College of Computing & Information Sciences
Makerere University, Uganda

2009 Certificate in Human Resource Management
Lap Marketing Solutions

Professional Experience Record & Key Roles

Jan 2012 – to date – Lead TVET Consultant Skills Development Frontiers - Uganda

- Lead in TVET project review Assignments
- Strategic Plan development, Skills Development Midterm review Assignments, End of term & Impact Assessment for TVET subsectors
- Lead in CBET Curricula development & OS development
- TVET Position Paper Development & Guidelines drafting
- Support in Mid Term review of TVET Projects
- Developing Skills development Strategic Plans & Technical operation Documents
- Capacity Development of TVET Institutions & Organisational Development structures

2018 Aug to Feb 2020: **National Coordinator**
African Union Development Agency – NEPAD, CAADP/ ATVET Project
German Development Cooperation – GIZ

- Supporting the formulation of coherent policy frameworks for the reform of agricultural education;
- Support CBET Curriculum development in agreed Value chains
- Support ATVET landscape reforms & Teacher/ Instructor Trainings.
- Develop guidelines for the inclusion and strengthening of ATVET in the National Agricultural Investment Plans (NAIPs) and National Qualification Frameworks (NQFs);
- Develop and implement market-oriented and competency-based technical vocational training measures at national level.
- Provide the necessary advisory support to the main partners (TVET department MoES and department in charge of agriculture, professionals associations, and training centres) involved in the implementation of the project and on the issues of agricultural vocational training

2016 to July 2018: **Program Officer – Skills Development & Entrepreneurship**
Uganda Women Entrepreneurship Programme (UWEP)
Ministry of Gender, Labour & Social Development

- Capacity building of UWEP-TSU staff on Entrepreneurship, Government Practices, Structures & Procedures, Work Ethics, Project Evaluation & Assessment.
- Created Partnerships with skills Training Institutions to link up women that require Vocational Training curriculum & Assessment under Ministry of Education
- Developed and guided stakeholders on apprenticeship with master craftsperson by training women in practical vocational trades.
- Provided technical support & Training to women groups and district stakeholders on entrepreneurship training and methodologies, and on counseling, life skills and leadership.

- Developed Skills Training handbook on enterprise development skills that can be shared with Local Government Trainers and other MoES officials

2014: **Program TVET Specialist – BTVET & Skills Development Skilling Uganda – Reform Task Force Secretariat (Funded by World Bank & BTC - Enabel)**
Ministry of Education & Sports

- Carried out capacity building of employers and their representatives in BTVET policy issues and Government Operations guidelines & Procedures about Skilling Uganda
- Developed a monitoring and evaluation tool to track the implementation of the BTVET Skilling Uganda strategic plan
- Developed and spearheaded the preparation of quarterly and annual reports on the strategic plan implementation
- Technical Officer leading the establishment of Sector Skills Council which are employer led and articulate skills needs in each sector
- Provided Technical Support to the BTVET Department in MoES in undertaking Projects supporting the Skilling Uganda Strategy & implementing the TVET reforms
- Desk officer for the **World Bank Project**. USD 75M Albertine Region sustainable Development Project (ARSDP)
- Desk Officer for the **World Bank Project** USD 100M Uganda Skills Development Project (USDP)

2007 – 2016: Lecturer, Kyambogo University
Department of Civil & Building Engineering
Faculty of Engineering,

- Conducting lectures to students in Faculty of Engineering
- Vocational Training skills to Students in sections of Vocational Technology
- Supervising Industrial Training placements
- Conducting assessments, Tests and Examinations
- Supervising student innovation projects

Similar Assignments Executed

Strategic Plan Development (2019)

GIZ – GFA – Supported the development of Institutional Strategic Plans for 5 Agricultural TVET Institutions (Bukalasa Agric- College, Fisheries Training Institute, Mityana Agroviet Institute, Entebbe Dairy Training Institute & Songhai Model Training Farm)

CBET Curriculum Development (2019)

GIZ & GFA – Supported the CBET curriculum development in Aquaculture & Dairy Value Chains using OS & DACUM Approach

Europe Ltd (DFID) – (January 2018) – National Expert, Education Specialist; Carried out Local Government Assessment of 13 Local Governments, generated timely reports and Capacity Building of Local Governments.

Kyambogo University (2017) – Course Review & Restructuring: Review the Course content, Nomenclature and Time frame of Bachelor’s Degree in Vocational Studies during the University Course restructuring process.

NCDC – Uganda (2015) – External Curriculum commentator: Review of Vocational Curriculum for Technical Institutions and UTC’s, ensure compliance with skills reform strategy.

Referees

- Mr. Arshfod Ngugi Njenga
Regional Coordinator - African Union Development Agency/ NEPAD
230 15th Rd, Midrand, Johannesburg, 1685, South Africa
+27 664136197

- Ms. Brenda Malinga Kifuko
National Coordinator - Uganda women Entrepreneurship Program
Ministry of Gender, Labour & Social Development
P. O. Box 7136 Kampala
Tel: +256 784100722

- Dr. Nyende Jacob
Head of Department Civil & Building Engineering
Kyambogo University
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Tel: +256 787557214



Declaration

I Kansime Zachary Declare to the best of my Knowledge that the information provided above is true.